



Republic of the Philippines  
**Department of Education**  
REGION IV- A CALABARZON  
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

20 April 2026

DIVISION MEMORANDUM  
No. **266** s. 2026

**NATIONWIDE ONLINE SURVEY ON MEDICAL CONDITION OF DEPED  
PERSONNEL (CANCER-RELATED CONDITIONS)**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Heads, Public Elementary and Secondary Schools  
Heads, Unit/Section  
All Others Concerned

1. Attached is **DepEd Memorandum OM-HRODI-2026-1030** dated April 14, 2026, signed by Dr. Wilfredo E. Cabral, Undersecretary for Human Resource and Organizational Development and Infrastructure, regarding the conduct of a Nationwide Online Survey on Medical Condition of DepEd Personnel (Cancer-Related Conditions). This initiative seeks to gather baseline data and better understand the experiences of DepEd employees who have been diagnosed with cancer.
2. This initiative aims to generate reliable and evidence-based data to support the development and enhancement of appropriate welfare and wellness programs, policies, and support mechanisms for affected personnel, including interventions that address their medical, emotional, social, and work-related needs.
3. In this regard, all teaching and non-teaching personnel across all governance levels who have been **diagnosed with cancer**, are **currently undergoing treatment**, or are **cancer survivors** are enjoined to accomplish the survey through the link <https://bit.ly/DepEdCancerSurvey> on or before **April 24, 2026**. Participation in this survey shall be **entirely voluntary**.
4. All School and Office Heads are hereby directed to ensure the widest dissemination of this Memorandum and to encourage participation among eligible personnel, while respecting the voluntary nature of the activity.
5. Immediate dissemination of this Memorandum is desired.

For:

**CELEDONIO B. BALDERAS JR.**  
Schools Division Superintendent

By:

**HERBERT D. PEREZ**  
Assistant Schools Division Superintendent  
Officer-in-Charge



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Encl.: As stated

Reference: DepEd Memorandum OM-HRODI-2026-1030

To be indicated in the Perpetual Index  
under the following subjects:

CANCER-RELATED MEDICAL CONDITIONS  
EMPLOYEES

SGOD- nationwide online survey on medical condition of deped personnel (cancer-related conditions)  
2TLD2-000188/April 20, 2026


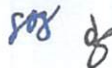


Republika ng Pilipinas  
**Department of Education**  
OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

**MEMORANDUM**  
**OM-HRODI-2026-1020**

TO : **Undersecretaries**  
**Assistant Secretaries**  
**Regional Directors**  
**Bureau and Service Directors**  
**Schools Division Superintendents**  
**Public Elementary and Secondary School Heads**  
**Division Chiefs**  
**All Others Concerned**

FROM :   
**WILFREDO E. CABRAL**  
*Undersecretary for Human Resource and Organizational Development,  
and Infrastructure* 

SUBJECT : **Nationwide Online Survey on Medical Condition of DepEd Personnel  
(Cancer-Related Conditions)**

DATE : 14 April 2026

In line with the Department of Education's commitment to the welfare and well-being of its personnel and in observance of the **Presidential Proclamation No. 1676, s. 2008**, declaring the fourth week of April as Head and Neck Consciousness Week, the Bureau of Human Resource and Organizational Development–Employee Welfare Division (BHROD–EWD) will conduct an online survey this April to gather baseline data and better understand the experiences of DepEd employees who have been diagnosed with cancer.

This initiative aims to generate reliable, evidence-based information to guide the development and enhancement of responsive welfare and wellness programs, policies, and support mechanisms for affected personnel. The Department seeks to ensure that interventions address not only medical needs but also emotional, social, and work-related challenges.

Specifically, the survey will:

- Determine the number of personnel diagnosed with cancer across all types;
- Identify the various forms of cancer experienced by respondents, including but not limited to breast, lung, cervical, colorectal, prostate, hematologic, and other types not explicitly listed;

[BHROD-EWD/AMontero]



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| Doc. Ref. Code | OM-OUHROD | Rev  | 00     |
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## Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

- Gather general medical and other health-related information necessary for risk assessment; and
- Understand the current condition, treatment status, and work-related challenges experienced by affected personnel.

This survey shall cover all DepEd personnel, both teaching and non-teaching, across all governance levels who have been diagnosed with cancer, are currently undergoing treatment, or are cancer survivors.

All data collection and processing activities shall strictly adhere to the provisions of the **Data Privacy Act of 2012 (Republic Act No. 10173)**. Participation in this survey shall be **entirely voluntary** and based on informed consent. Respondents shall be assured that all personal and sensitive personal information will be treated with utmost confidentiality and will be used solely for legitimate purposes such as policy development, program planning, and provision of appropriate support services. Furthermore, all data shall be presented only in aggregated and anonymized form, and appropriate organizational, technical, and physical safeguards shall be implemented to ensure the protection of collected information against unauthorized access, disclosure, or misuse.

In this regard, all School and Office Heads are requested to ensure the widest dissemination of this Memorandum and to encourage participation among personnel, while respecting the voluntary nature of the activity.

The survey may be accessed via this link <https://bit.ly/DepEdCancerSurvey> and must be completed on or before **April 24, 2026**.

For inquiries or further clarification, you may coordinate with the Employee Welfare Division through email [bhrod.ewd@deped.gov.ph](mailto:bhrod.ewd@deped.gov.ph).

Immediate dissemination of and strict compliance with this Memorandum are hereby directed.

[BHROD-EWD/AMontero]



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